




RESEARCH & EDUCATION FOUNDATION

<b>Policy:</b>	<b>Program-Covered Expenses Policy</b>	
<b>Effective Date:</b>	August 1, 2020	
<b>Approved By:</b>	GMEC Approval	June 30, 2020
	Hong Potomski, DIO & Executive Director	 Hong Potomski (Aug 10, 2020 13:53 CDT)

### AREF Fellowship Programs Program-Covered Expenses Policy

#### Scope and Purpose

This policy provides a list of expenses either provided or reimbursed by the Fellowship Program. All reimbursements are subject to the AREF Travel Reimbursement Policy Reimbursement Process.

#### Program-Covered Expense Reimbursement

1. Conferences will be covered as outlined in the AREF Fellow Conference Budget Policy.
2. Onboarding expenses
  - a. Up to \$3,000.00, including:
    - i. Florida licensure initial application fees and required document fees (medical school transcripts, background checks, finger printing, etc.)
    - ii. Alabama licensure initial application fees and required document fees (if Fellow requires AL license)
    - iii. FCVS fees
3. Florida and Alabama license renewal fees, as applicable

#### Program-Provided

The program will provide the following at no out-of-pocket expenses:

1. One pair of surgical boots to Orthopaedic Sports Medicine fellows
2. Two lab coats for physician fellows
3. One set of scrubs for ATC resident
4. Waiver of registration fees to on-site CME courses conducted by AREF/Andrews Institute.
5. Access to an online database with full text capabilities (of the Program’s choosing)





# Policy - AREF GME Fellow Program-Covered Expenses Policy

Final Audit Report

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